



**PROTEK POWER
NORTH AMERICA**

COUNTERFEIT MITIGATION POLICY

Counterfeiting in the open component market continues to be a significant threat. As long as there have been shortages in supply, there have been those who have tried to illegally profit through counterfeiting.

Protek Power North America, Inc. has adopted a Zero Counterfeit Objective and will endure to show this commitment to continual improvement and customer satisfaction through precise inspections which carefully screen for the threats of counterfeiting and ensure the delivery of quality product. It is the policy of Protek Power North America, Inc. to prevent the procurement, acceptance, and shipment of suspect/counterfeit product. Our Policy will be achieved by:

- a. Use authorized worldwide distributors of components to avoid purchasing suspect/counterfeit components.
- b. Test, handle and track incoming and outgoing components.
- c. Manage and dispose of suspect/counterfeit components.

Implementing counterfeit avoidance and management training programs, which include:

- a. How to avoid purchasing suspect/counterfeit components.
- b. How to inspect components and identify suspect/counterfeits.
- c. Training shall be given to all employees/departments that handle components.

Communication – Everyone must know and understand the problem in order to address it. This includes employees that order, receive, test, handle, inspect, and ship components as well as their management.

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